



At UL, we are endlessly curious. We use science to substantiate trust. We ask the hard questions, and we test, inspect, audit, certify and verify to find the right answers. We work to enable smarter decision making and life-enhancing technologies aimed at creating prosperity and well-being for all.

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A message from Jennifer Scanlon, president and chief executive officer, UL



# To our employees, customers and stakeholders

For 125 years, UL has helped to make the world a safer place. We started when electricity was the cutting-edge technology of the day and through testing and certification, we made the world safer by minimizing fire and electrical risks. UL has expanded well beyond our focused beginnings to services that now span a range of testing, inspection, certification, verification, learning and advisory services: from electromagnetic compatibility (EMC) to environmental, sustainability and governance (ESG), from chainsaw safety to cybersecurity, from seat belts to human

factors in autonomous vehicles, from wire and cable to advanced medical devices. In the process, we've helped ensure that our customers can keep their brand promises.

UL is much more than our history.
We are transforming our business for our next century. As lovers of data, students of science and dedicated safety advocates, we see technology disruption as a business opportunity.

Seven years ago, we launched our Second Century initiative, distinguishing the research, standards development and advocacy activities of the Underwriters Laboratories nonprofit entity from the testing, inspection, certification and advisory activities of UL, the for-profit entity. Since then, we at UL have made 47 acquisitions. Today, we are driving efficiency through our operations and delivering the highest quality services to our customers. Working with customers and other stakeholders, we devise the testing that enables us to anticipate and solve our customers' biggest safety issues.

As a 125-year-old company, we are clearly not a "startup." Yet, we are an agile industrial leader implementing new strategies reflective of today's digital age. We understand our customers' safety needs from the inside out. There's never anything old about the rigor of our science and the precision of our testing.

We view the future vision of UL through the lens of opportunity. We pursue the safety of our customers' new-to-the-world technologies via our Connected Technologies segment while we creatively apply technology to our Retail and Industry segment to help ensure the safety of customers' more traditional products. We send thousands of field engineers on over 650,000 site visits each year to inspect our customers' operations around the world. We employ hundreds of software engineers to develop new and different ways to apply digitization to our customers' safety challenges.

#### A message from Jennifer Scanlon continued



to inspect our customers' operations around the world.

As the breadth and depth of our business offerings have become more complex, I believe it's important to summarize our risks and opportunities in three general categories: **Progression, Protection and Sustainability.** 

**Progression** describes the evolution that our culture is experiencing, that is, to be more data-driven, market-focused and fully engagedin solving our customers' greatest safety challenges while holding fast to our mission to make the world a safer place. Progression also includes the power of our innovations to create new offerings that will expand our value and relevance to our customers.

Our employees are embracing progression and evolving and growing our collective capabilities. We pride ourselves on being

a learning organization where we provide training to enable our employees to embrace the trends that are rapidly reshaping our world.

**Protection** reflects UL's overall dedication to safety. UL is the global safety science leader, which means we hold ourselves to the highest standards. Making the world a safer place begins with us in our facilities. We are committed to taking an integrated approach to Protection. We fully understand and embrace our dual role as stewards of our customers' most valuable assets, while at the same time protecting our own intellectual property.

**Sustainability** has become a driving force in today's world. Collectively, we are called to be responsible stewards of the Earth. Sustainability at UL goes beyond addressing the effects of climate change. It also includes taking steps to contribute to a self-sustaining world. In other words, UL is focused on people, planet and profit. For our people, we help ensure a safe work environment and engagement in exciting and meaningful work. UL is taking important steps to reduce its carbon footprint. In fact, as celebration of our

125th anniversary, our employees helped clean 125 rivers and streams around the world. UL pursues profit but never at the expense of our responsibilities to people or planet.

Regulators, our customers and the public have sent the message loud and clear that every organization must take responsibility for building sustainability into its operations. Sustainability is no longer a "nice to do"; it's an imperative. This imperative means helping our customers implement environmental health and safety initiatives, addressing material and supply chain complexities, and supporting our customers' participation in a closedloop economy where resources are recycled, repaired and reused.

MORE THAN 14,000

mission-driven employees of UL, dedicated to helping to make the world a safer place.

As the new CEO, I couldn't be more thrilled to join the more than 14,000 mission-driven employees of UL, dedicated to helping to make the world a safer place. We are scientists, engineers and professionals with

expertise in an impressive array of traditional and emerging sciences. It's important that we think strategically about embracing the technology that better connects the whole value chain – customers, suppliers, employees and partners. I have a long history of appreciating how to best leverage technology in this ever-changing business environment.

Even in my short time with UL, I have witnessed hundreds of stories of our work with customers. In this 2019 annual report, we are bringing you just a few. It was hard to choose because we are so proud of the work we do behind the scenes to help our over 90,000 customers be more successful in delivering trusted innovation. In the course of our work, we meet extraordinary people whose companies are having an extraordinary impact on the world.

Stay tuned. UL's best century is yet to come.

**Jennifer Scanlon** 

President and Chief Executive Officer

# Organization overview

We believe that safe and responsible innovation creates a better future for all. To fulfill a common mission of working for a safer world, UL solves critical challenges through business solutions while our nonprofit affiliate, Underwriters Laboratories, is dedicated to the discovery and application of scientific knowledge.





#### **UNDERWRITERS LABORATORIES**

Underwriters Laboratories conducts rigorous independent research and analyzes safety data, convenes experts worldwide to address risks, shares knowledge through safety education and public outreach initiatives, and develops UL Standards to guide safe commercialization of evolving technologies.

#### UL

To advance the company mission,
UL offers testing, inspection, auditing,
certification, verification, advisory,
training, analytics and digital solutions.
With scientific research and data-driven
insights, we help companies around the
world get their innovations to market.

We are organized into two business units to best serve the global community: the Connected Technologies business unit and the Retail and Industry business unit.



## **Connected Technologies business unit**

The Connected Technologies business unit was organized to take advantage of ongoing digital transformation trends across industries as well as the evolution from products to systems. This business unit aims to address new customer challenges related to cybersecurity, wireless services, functional safety, human factors engineering and other ecosystem-driven advancements.



## **Retail and Industry business unit**

The Retail and Industry business unit leverages product and global regulatory expertise combined with software solutions to help organizations in the chemicals, materials and components supply chain, retail and consumer products, and building and construction segments better address the growing complexity of their value chains. This business unit helps customers address increasing global regulations and requirements complexity to ensure safer products, buildings and workers, manage overall brand risk, focus on safe, healthy and sustainable products and living spaces, and support our customers to win in their marketplace.

#### **Connected Technologies divisions**



HVAC/R and

Lighting







Technology

**Energy and** Power Technologies







and Security



### **Retail and Industry divisions**



Life Safety

**Technologies** 









Environmen<sup>-</sup> and Sustainability



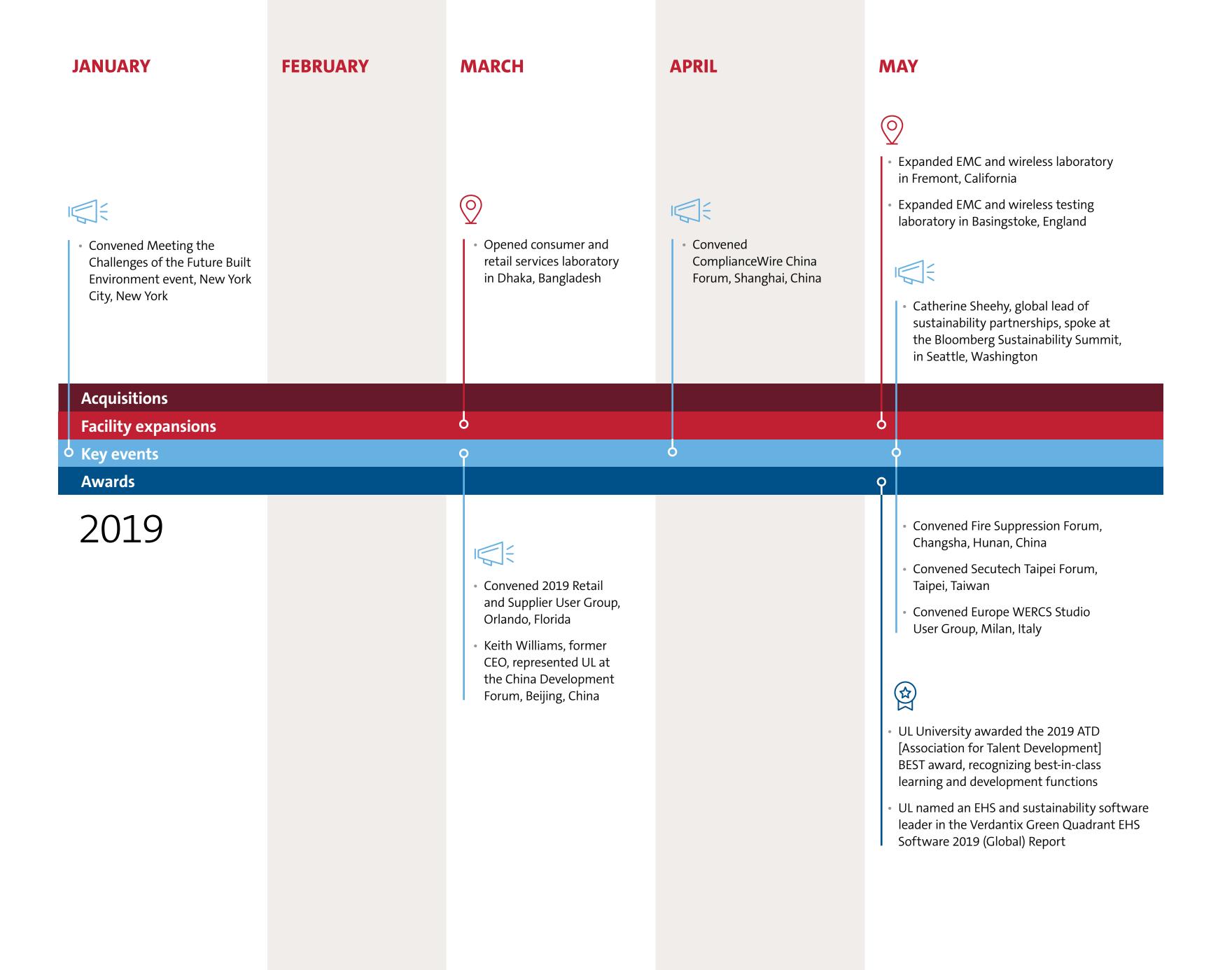
Supply Chain



Wire and Cable

# Our year in review

The last year of the decade was a transformative one for UL. In 2019, we experienced historic leadership changes and achieved growth through acquisitions, laboratory openings and expansions around the world. Finally, we shared our knowledge with stakeholders at key events across the globe.



# JUNE Opened f (PV) labo Expanded laborator UL's Cu Judges Custor

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#### Opened first mobile solar/photovoltaic (PV) laboratory, New Delhi, India

Expanded hazardous locations laboratory, Northbrook, Illinois

 UL's Customer Advocacy team awarded Judges' Choice in the Voice of the Customer category, 2019 ACE Awards JULY

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Acquired Wintech, a

and certification

U.K.-based firm specializing

in building envelope testing

Acquired Healthy Buildings

International, a U.S.-based

testing and sustainability

indoor environmental

services company

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**AUGUST** 

Acquired Right
 Submission, a company specializing in medical device regulatory submissions





- Opened healthcare and life sciences laboratory in Neu-Ulm, Germany
- Broke ground for electric vehicle battery laboratory in Changzhou, China
- Opened new UL international headquarters in Singapore
- Expanded EMC and wireless laboratory, Singapore
- Opened UL Tech Hub in Laramie, Wyoming



**O** 

Karriem Shakoor, senior vice president and chief information officer, named a 2019 Chicago United Business Leader of Color

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**OCTOBER** 

- Opened hazardous locations customer service center and laboratory in Edmonton, Canada
- Opened product emissions testing laboratory in Ho Chi Minh City, Vietnam
- Expanded 10-meter EMC chamber in Suwon, Korea

#### **NOVEMBER**



 Opened hazardous locations customer service center in Houston, Texas



**DECEMBER** 

 Acquired HOMER Energy, the world leader in modeling and optimization software for microgrids



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UL awarded the Inspire
 19 Large Business of the Year
 Award by Basingstoke and
 Deane Borough Council

#### Acquisitions

#### **Facility expansions**

**Key events** 

#### **Awards**



 Acquired kVA, a U.S.-based company specializing in training and advising automotive developers and suppliers on the safety of autonomous vehicles and electrification of automotive systems



- Convened PPE Forum 2019, Shanghai, China
- Convened North America WERCS Studio User Group, Saratoga Springs, New York
- Convened Global irestopping Industry Meeting, Montreal, Canada
- UL was the lead sponsor of the Pritzker Forum on Global Cities, Chicago, Illinois



- UL named one of America's best large employers by Forbes magazine
- Kathy Seegebrecht,
   vice president and chief
   marketing officer, named
   2019 ANA B2 Marketer
   of the Year



Convened EHS
 Health Summit,
 Franklin, Tennessee

 UL's SPOT® sustainable product platform awarded 2019 Gold dotCOMM Website Design Award



- Jennifer Scanlon joined the company as UL's 11th president and CEO
- Convened Knowledge Summit, Philadelphia, Pennsylvania
- Convened Meeting the Safety Challenges of the Future Built Environment Forum, Tokyo, Japan
- Convened Furniture Industry Summit, Grand Rapids, Michigan
- Convened Environment and Sustainability User Forum, Cambridge, England
- Convened Steel Fire Protection Industry Meeting, Barcelona, Spain



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Digital application celebrating our 125th anniversary awarded a W3 Silver Award in the mobile apps/sitesaugmented reality category



- Held 5G Summit, Taipei, Taiwan
- Convened Japan WERCS Studio
  User Group, Tokyo, Japan
- Convened Fire Door Hardware Meeting, Barcelona, Spain
- Convened Global Water Mist Expert Group, Berlin, Germany



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- Convened Meeting the Safety Challenges of the Future Built Environment Forum, Milwaukee, Wisconsin
- Held Future of Trust Summit, Frankfurt, Germany

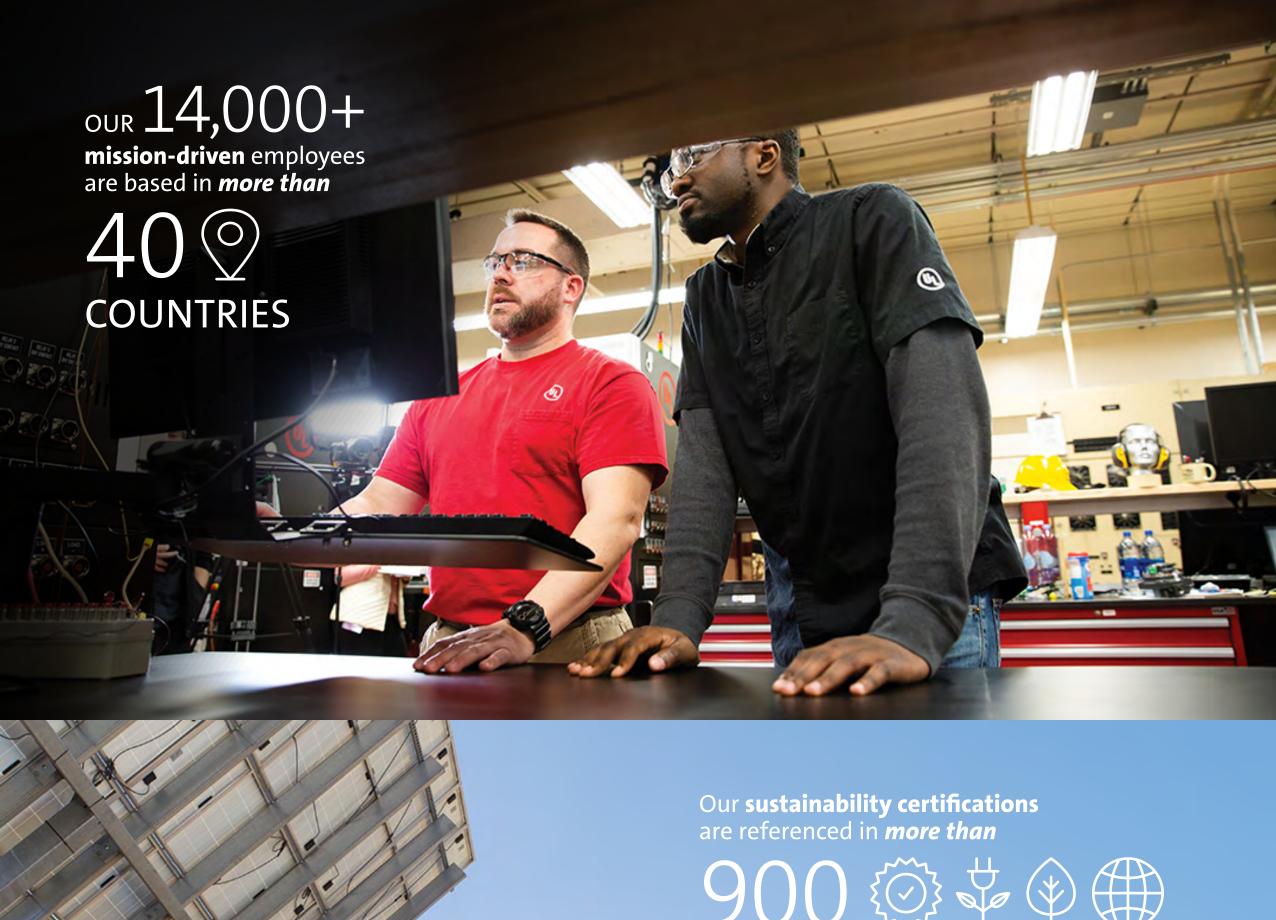


- UL was the platinum sponsor of the ValleyML.ai State of Al and ML conference, Milpitas, California. Tom Blewitt, vice president and chief technical officer for Connected Technologies, provided a keynote address on the safety of autonomous systems
- Keith Williams retired after
   15 years of service



Opened new jumbo laboratory, Katori-shi, Chiba, Japan









# Progression

# **Evolving our capabilities**

We work to mitigate risks, enable fearless innovation and help our customers transform promising opportunities into rewarding realities. We have honed our ability to focus on our core strengths while advancing our capabilities to deliver new offerings to meet customers' changing needs.



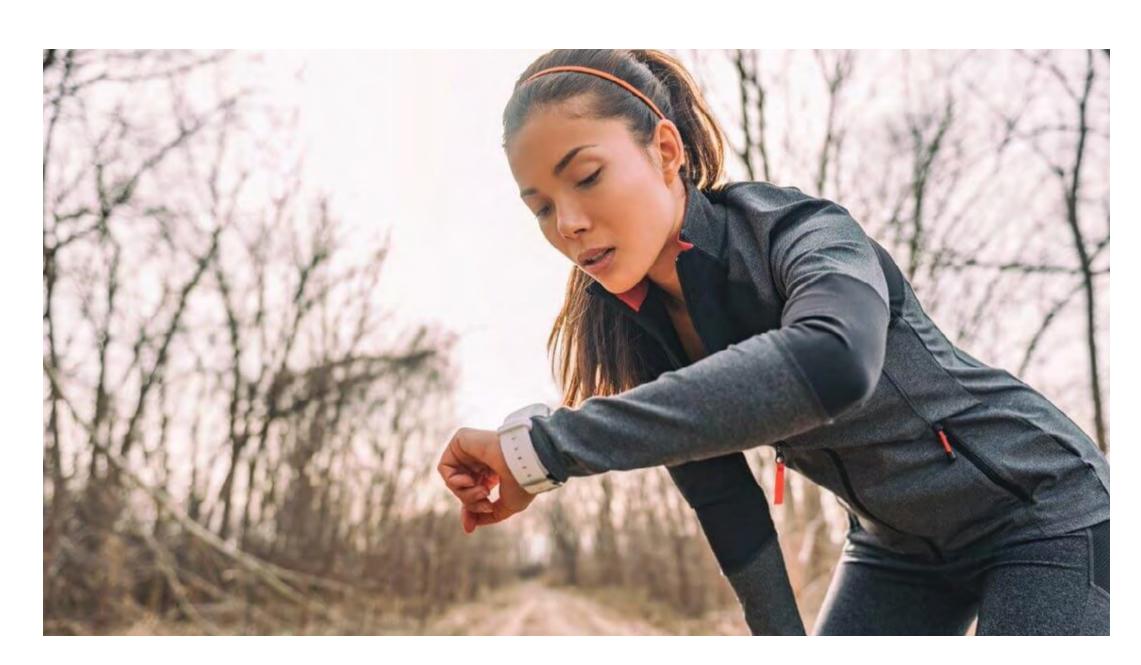
# IN 2019, OUR EVOLVED CAPABILITIES HELPED CUSTOMERS BY:

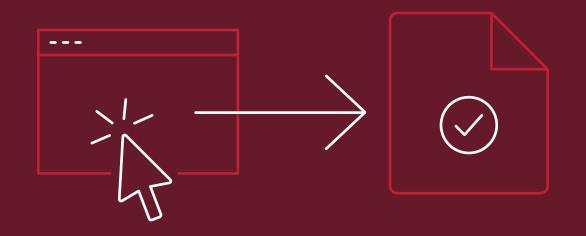
# Building confidence in new technology

#### The North Face's FUTURELIGHT™ fabric

For more than 50 years, The North Face has been on a mission to provide the best gear possible for athletes and explorers. Although waterproof textiles typically have low to no air permeability, The North Face's new FUTURELIGHT fabric allows air to flow through the fabric but keeps water

out. To verify the unique capabilities of FUTURELIGHT, we used processes designed to test first responder protective equipment. FUTURELIGHT endured the challenge, and we issued our first UL Verified Mark for performance textiles and fabrics to The North Face.





# Simplifying certification processes

## Self-service speeds sign certifications

Our electric sign general coverage program enables approved manufacturers that custom build or mass produce electric signs to apply the UL Mark at their factories without having to submit samples of the complete signs for testing at UL. We developed a digital process that allows us to maintain confidence in our certifications while streamlining the workflow.

Customers can now work though much of the process entirely online. They can go from obtaining a quote, accessing e-learning modules and scheduling their orientation visit, to applying the UL Mark to their compliant signs in their own factories in just a few days.



"I want to thank and congratulate the UL team for understanding not just the product and process but our company's needs as well."

 Thomas White, director of product management, Best Lighting Products, U.S. 66

"I am very pleased with the work of UL in providing clear and concise guidance that allows Homasote to bring products to market with complete confidence in the structural components. Our successful collaboration has much to do with the amount of time and effort provided by UL's team members who consistently go above and beyond."

Steve Gleason, technical engineer, Homasote, U.S.





# Using science to advance trust

# **Authenticating diamonds** with Project Assure

In response to the increasing challenge of identifying and separating undisclosed synthetic diamonds from natural diamonds, we collaborated with the Diamond Producers Association to create the Diamond Verification Instrument Standard, a consistent process for gauging the accuracy of Diamond Verification Instruments (also known as synthetic diamond screening or detection devices). We used the standard to test the ability of the most widely available instruments to identify the contents of a sample containing 1,000 loose natural diamonds and 200 loose synthetic diamonds, including some synthetics not available in the market.

















**instruments** to identify the contents of a sample containing

1,000 loose NATURAL DIAMONDS and

200 loose **SYNTHETIC DIAMONDS** 



# Increasing speed to market

## myUL™ Portal

To take full advantage of the capabilities offered by digital advances, we launched myUL™, a unified, secure online portal where our customers can manage their projects with UL. The new portal replaces MyHome and offers better visibility, enhanced insights and increased functionality. Through the enhanced collaboration features offered by myUL, we aim to help our customers advance the pace of innovation, drive growth and increase speed to market.

"I would definitely recommend UL's proactive customer engagement program to fellow medical technology startups because it addressed some design gaps which we were unaware of and it was a great learning journey with the UL team."

Wang Shengxiao, product development engineer, SysteMED PTE, Singapore

## **Consultancy services**

# Faster patient access to medical devices and technologies

To provide efficient and cost-effective regulatory affairs and quality management support for medical device manufacturers, Emergo launched an enhanced version of its Regulatory Affairs Management Suite (RAMS) digital platform, RAMS 2.0. The updated software-as-a-service (SaaS) offering was developed to help users more effectively manage and monitor their medical device regulatory compliance efforts in the U.S., the European Union and more than 20 other markets worldwide. Featuring interactive tools, access to regulatory intelligence as well as searchable regulatory databases, RAMS 2.0 establishes Emergo as the industry leader for automated RA/QA activities, with baseline platform adoption by over 5,000 individual medical device companies in 2019.

Within UL we offer a broad portfolio of services to medical device companies. In order to protect against and prevent any conflict of interest, UL maintains separate legal entities for certification and consultancy services. UL has processes in place to identify and manage any potential conflict of interest and maintain impartiality. Emergo by UL is our healthcare advisory entity providing market access consulting, clinical research support as well as human factors research and design services.



**Baseline platform adoption** by

OVER 5,000

individual medical device companies in 2019.



RAMS 2.0 helps users more effectively manage and monitor their medical device regulatory compliance efforts

in more than

20 markets worldwide.



# Protection

# Making the world safer

Safety is where we began in 1894, and protecting people and places is ultimately what drives the services we offer today. As the global safety science leader, our view of safety continues to expand, driven by our own curiosity and our customers' drive to build a sustainable, healthy and prosperous future. We've learned that protection is inseparable from innovation because trust drives the success of new products and services. Our work encourages the confident adoption of the technologies that shape our future.





# Advancing autonomous vehicle safety

# **Functional safety services**

Vehicles are becoming more autonomous, capable and interconnected with numerous external devices, networks and systems. This complexity creates new safety challenges.

Our new functional safety offerings help our customers ensure that the critical automatic safety features in their vehicles will operate as expected in response to their inputs.

Those same safety features – as empowered by functional safety – must be capable of managing or mitigating the results of operator errors, hardware and software failures, and environmental changes.



"Working with UL on cybersecurity provides us with a competitive advantage because of that independent third-party Verification. We think that carries a lot of weight, it carries a lot of value and provides trust to our customers going forward."

Michael Regelski,
 senior vice president and
 chief technology officer,
 Electrical Sector, Eaton



# Enhancing automotive digital security

# A global standard for cybersecurity

The United Nations Economic Commission for Europe (UNECE) World Forum for Harmonization of Vehicle Regulations (WP.29) is a worldwide regulatory forum focused on enabling innovative vehicle technologies while continuously improving vehicle safety. We contributed to the development of UNECE WP.29's regulatory requirements for vehicle cybersecurity, as well as ISO/SAE 21434 standardization

efforts, which provide a framework for implementing processes required by the UNECE regulations. This standard and UNECE regulations provide a global baseline for automotive digital security, help to ensure best practices are incorporated into vehicle design and call for ongoing support to keep vehicles' technological systems secure post-production.



# Reducing risks for emerging industries

# Comprehensive services for the legal cannabis and cannabidiol (CBD) industries

Optimizing growth and increasing production efficiency brings new safety challenges for the legal cannabis and CBD industries. Our aim is to help companies operate safer, more secure and more sustainable buildings, facilities and equipment in growing, producing, distributing and retailing legal cannabis.

Our offerings in this space include safety and security services such as horticultural lighting equipment certification, extraction equipment and systems certification, and security and fire alarm system certification. In Canada, we offer a holistic audit of buildings, facilities and equipment to evaluate protections against the risk of fire and electrical shock for equipment used in cannabis facilities and the security of cannabis premises.



# Keeping it cool

# Thermal barrier safety certification

Foamed plastic insulation is commonly found in cold food storage facilities, food processing plants, ice skating arenas and other climate-controlled facilities. The International Building Code requires the use of a thermal barrier to separate foam plastics from a building's interior space. Our new certification program helps the built environment industry to verify the integrity of thermal barriers used with foam insulation or metal composite materials. Testing requirements for this program align with National Fire Protection Association (NFPA) 275, Standard Method of Fire Test for the Evaluation of Thermal

Barriers, requiring two separate 15-minute fire tests to evaluate a thermal barrier's ability to protect foam plastic insulation from elevated temperatures and exposure to flame.

Testing requirements for this program align with NFPA 275 requiring two separate

# 15-MINUTE FIRE TESTS

to evaluate a thermal barrier's ability to protect foam plastic insulation from **elevated temperatures and exposure to flame.** 





"The credibility of thirdparty backed certifications
and validations resonates
with the consumer and
with our corporate partners
and stakeholders. We know
that the UL brand has
opened doors for LG and
will continue to allow us
to innovate and lead the
technology marketplace."

 John I. Taylor, vice president, Public Affairs, LG Electronics USA

# Innovating safely

## 3D printed building construction

3D building construction is rapidly moving from a conceptual stage to a viable building construction method. To help safety keep pace with innovation, UL developed a methodology for evaluating 3D printed building construction. UL 3401, Outline of Investigation for 3D Printed Building Construction, provides the information needed to determine that a 3D printed construction complies with applicable government regulations and building construction code requirements such as mechanical (structural) strength, fire performance, air and water barrier compliance, thermal insulation, indoor air quality, durability and integrity.



# Making safer payments possible

## Self-test tool for payment products

Our SecureHorizon™ payment compliance digital platform provides a streamlined test environment for testing payment products. Merchants and terminal vendors have 24/7 access to the software-as-a-service (SaaS)-based platform, which enables them to emulate real-world markets and ecosystems throughout their development process. Modules now in development will extend coverage to Internet of Things (IoT)-enabled devices.

# Raising consumer confidence

# Smart device security rating system

How can consumers trust that the smart products they purchase are secured against cyberattacks? Our new UL Marketing Claim Verification program measures the baseline security of connected products against UL's IoT Security Rating framework. Tested products are classified into one of five security levels, ranging from bronze to diamond. A product's rating is communicated through its UL Verified Mark.

# Sustainability

# **Creating a better future**

Sustainability — meeting the needs of today without compromising the future — has become inseparable from safety. At UL, we help transform the big idea of sustainability into practical plans to drive positive change, comply with regulatory requirements, and meet community and global consumer expectations. While our mission remains the same, the way we live that mission evolves: we are working for a safer — and more sustainable — world.





# Living our values

# **Sustainability at UL**

In 2019, we made significant progress in integrating sustainable practices into our business. We formed our own corporate sustainability team, founded a crossfunctional council on sustainability and created multiple task forces to address our energy usage, supply chain, waste production and carbon footprint. And we developed our first sustainability report, documenting our efforts and inviting everyone to join us on a shared mission to work for a safer, more secure and sustainable world.



• **Energy** — We are committed to reducing our worldwide energy usage and improving efficiency in our buildings and laboratories, with a task force especially created to devise solutions.



• Water — We are exploring our global water usage, especially in parts of the world experiencing water scarcity, and finding new ways to recapture and reuse water.



• Waste — We are examining ways to divert waste from our landfills through the incineration of products we must destroy as part of our testing protocols to generate energy and seeking responsible, collaborative and innovative methods to repurpose the materials that leave our owned and operated locations.

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"We wouldn't feel comfortable promoting our sustainability success without the credibility of third-party backed certifications and validations. The power of the UL brand has helped pave the way for our success."

Door SecuritySolutions, ASSA ABLOY









# Setting corporate sustainability priorities

## **UN Sustainable Development Goals**

We are committed to contributing toward and aligning with the United Nations Sustainable Development Goals (SDGs). The SDGs provide unified targets toward which global entities can work, ultimately helping to improve lives and address wide-reaching issues. Following an assessment to identify which of the 17 SDGs most closely align with our mission, values, business and corporate sustainability objectives, we are prioritizing our focus on:

Goal No. 3 — Ensure healthy lives and promote well-being for all at all ages
Goal No. 11 — Make cities and human settlements inclusive, safe, resilient and sustainable
Goal No. 12 — Ensure sustainable consumption and production patterns



# Maximizing renewable energy

## First mobile PV test laboratory

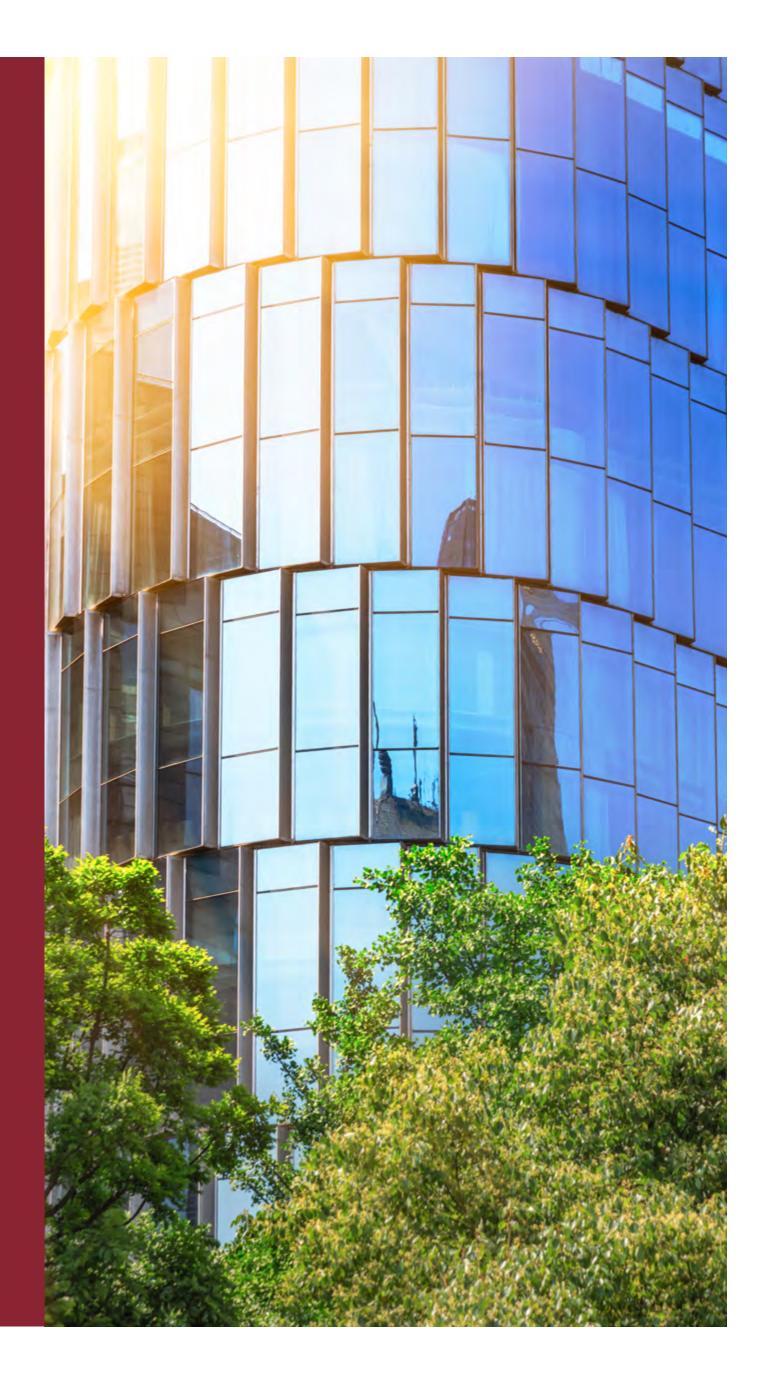
Underperforming photovoltaic (PV) modules can reduce the energy output of an entire solar power plant, creating risks, possible damage to the modules and power generation losses. Our mobile PV unit testing laboratory in New Delhi, India, brings testing directly

to our customers, offering solar/PV system owners and operators the ability to identify, evaluate and replace underperforming modules directly at the solar plant site, helping to minimize downtime while maximizing energy production.

# Expanding services for healthy and sustainable buildings

# UL acquires Healthy Buildings International

To expand our capabilities in indoor air quality, UL acquired Healthy Buildings International whose services make buildings more valuable through indoor air quality, water and mold assessments that save owners money and heighten occupant productivity. They bring technical expertise in green building certification such as LEED, BREEAM and Fitwel to help buildings prepare for certification. This acquisition will enable UL to expand these services globally and increase our sustainability services for the built environment.



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"The external recognition and credibility of the UL brand was a key factor in selecting them as our partner. And the functional expertise of UL's environment and sustainability team helped us ensure that the audits were not just a compliance check but also an annual opportunity to improve and strengthen our process."

Keith Sutter, director
 MD&D Sustainability,
 Johnson & Johnson



# Leadership

# Board of directors



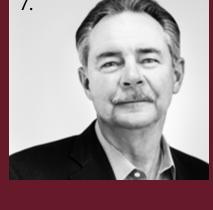














- 1. James M. Shannon,
  Chairman of the Board
  President
  International
  Electrotechnical
  Commission (IEC)
  Year elected: 2009
- 2. Frank J. Coyne
  Chairman,
  Verisk Analytics
  Year elected: 2009
- 3. James P. Dollive
  Former Executive Vice
  President and Chief
  Financial Officer
  The Schwan Food Co.
  Year elected: 2008
- 4. Marla C. Gottschalk
  Former Chief
  Executive Officer
  Pampered Chef Ltd.
  Year elected: 2009

- 5. Friedrich Hecker
  Former Chief
  Executive Officer
  TUV Rheinland
  Year elected: 2013
- 6. Dominic Ho
  Former Chairman
  KPMG
  Year elected: 2007
- 7. R. David Paulison
  Senior Partner
  Global Emergency
  Solutions, LLC
  Year elected: 2011
- 8. Jennifer Scanlon
  President and Chief
  Executive Officer
  UL
  Year elected: 2019

# Company leadership

#### **Jennifer Scanlon**

President and Chief Executive Officer

#### **Executive leadership**

#### Sajeev Jesudas

President, International Operations

# Gitte Schjøtz

President, Retail and Industry business unit

#### **Weifang Zhou**

President, Connected Technologies business unit

## Senior leadership

#### **Patrick Boyle**

Senior Vice President and Chief Learning Officer

#### **Jason Fischer**

Senior Vice President and General Manager Field Services

#### **Adrian Groom**

Senior Vice President and Chief Human Resources Officer

#### Lynn H. Hancock

Senior Vice President and Chief Program Officer

#### Jackie McLaughlin

Senior Vice President and Chief Legal Officer

#### **Ryan Robinson**

Senior Vice President and Chief Financial Officer

## **Kathy Seegebrecht**

Senior Vice President and Chief Marketing Officer

#### **Karriem Shakoor**

Senior Vice President and Chief Information Officer



# Leadership succession

Keith Williams retired in 2019, after 15 years of service as our president and chief executive officer. His focus on building strong relationships with our customers and stakeholders transformed UL. His determination to invest in the education and advancement of UL's employees around the world and the

communities we live in revitalized UL's culture and capabilities. His leadership put the company on a new trajectory for growth, moving us into emerging markets such as cybersecurity, supply chain management and sustainability, and extending our global capabilities. Thank you, Keith, for inspiring us to discover new ways to fulfill our mission of working for a safer world.

